

THE
Citizens' Alliance

OF
SANTA ROSA, CALIF.

AN ASSOCIATION

Organized for Protection Against the Boycott,
Coercion, Persecution of Non-Union Labor
and Other Usurpations, and Oppressive Acts
of Labor Unions.

**CONSTITUTION AND
BY-LAWS**

Rooms 13 and 14, Brush-Keegan Building

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THE
CITIZENS' ALLIANCE
OF
SANTA ROSA, CAL.

CONSTITUTION

ARTICLE I.

This association shall be known as **The Citizens' Alliance of Santa Rosa, Calif.**

ARTICLE II.

Section I. The objects of the Alliance are:

I. To promote the stability of business and the steady employment of labor, whether organized or unorganized, by encouraging friendly relations between employers and employes, and to discourage lockouts, strikes and boycotts and all kindred movements which savor of persecution.

2. To protect its members and the community at large, and all persons who desire to work, from unlawful interference and the evil effects of strikes, lockouts and boycotts, and all similar movements unnecessarily and unreasonably interfering with trade and business.

3. To protect its members in their inalienable rights to manage their business in such lawful manner as they deem proper, without domination or coercion by any organized movement against such right.

4. To consider any other matters which may pertain to the welfare of the city and country.

ARTICLE III.

Section 1. The members of the Alliance may be persons, firms, associations or corporations, owning property, employed in or engaged in business in the city of Santa Rosa and suburbs, or employes, who are not members of any labor organization which resorts to the boycott or other coercive methods.

Sec. 2. Each firm, association or corporation holding membership in the association shall designate one person to represent it, and the person so designated may be so represented by proxy, provided, such proxy is presented by a partner in the firm or association, or an officer in any corporation having a membership in the Alliance.

Sec. 3. Each member shall be entitled to one vote as provided for in the By-Laws.

ARTICLE IV.

Section 1. The officers of this association shall consist of a President, Vice-President, Secretary, Recording Secretary, Treasurer and Doorkeeper.

ARTICLE V.

Section 1. The annual meetings shall be held in the month of January, on the second Tuesday thereof, at such place as may be agreed upon by the Alliance, from time to time. Regular meetings shall be held quarterly, on the second Tuesdays of April, July, October and January, at 7:30 o'clock p. m. Special meetings may be called by the President, or, in his absence, by the Vice-President, or upon petition of fifteen members.

Sec. 2. Twenty-five members of the Alliance shall constitute a quorum for the transaction of business.

ARTICLE VI.

Section 1. An Executive Committee of nine members shall be appointed by the President, to which all resolutions and propositions shall be referred; three members shall constitute a quorum of said Committee and the decision of a majority of those present shall be binding upon the members of the Alliance.

The Executive Committee shall appoint such other Committees as may be required by the By-Laws and such other Committees as may be required from time to time.

The Executive Committee shall be vested with full power to conduct the business of the Alliance.

Any vacancies in the Executive Committee arising from death, resignation, or other causes shall be filled by the remaining members of the Executive Committee at a meeting called for that purpose, and the majority vote of those present shall be decisive.

Sec. 2. The President shall be ex-officio member of the Executive Committee and the Vice-President shall be the Chairman of the Executive Committee.

Sec. 3. In case of the inability of the Executive Committee to agree in its efforts to adjust any matters referred to it, such matter shall be referred by the committee to the Alliance.

ARTICLE VII.

Section 1. No officer of the Alliance shall receive any salary or emoluments for his services, except as provided by the Executive Committee.

Sec. 2. A Secretary shall be appointed who shall attend to all correspondence, and devote all the time necessary to the business of the

Alliance. He shall be paid such sum per month as may be agreed upon with the Executive Committee. His resignation may be called for at any time by the Executive Committee, which shall have power to fill any vacancy in the office caused by death, resignation or removal.

ARTICLE VIII.

Section 1. The initiation fee for membership in the Citizen's Alliance shall be one dollar (\$1.00) for each member, which shall be paid at the time the application for membership is presented. Annual dues for each member shall be one dollar (\$1.00), payable in advance, at the regular meetings. It shall be the duty of the Secretary to collect such dues and receipt therefor.

Sec. 2. The dues of employer members of the Alliance shall be five cents per month for each employe, excepting only elected officers, proprietors and traveling employes who are members of the Alliance.

The dues of the employer members of the Alliance shall be in addition to the dues of other members provided for in Section 1 of this article.

Sec. 3. A report of the number of employes, as provided in Section 2 hereof, employed by each employer member, shall be mailed to the Secretary, on or before the 10th day of each month, such report to give the

average number of employees employed by the person or concern making the report during the preceding month, the same to be accompanied by a remittance to cover the amount due, based upon the average number of employees so reported.

Sec. 4. Reports of employer members provided for in Section 3 shall be subject to approval or disapproval by the Executive Committee, and, in case the Executive Committee disapproves of the same, the member so making such a report shall have a hearing before such committee, and a two-thirds vote of the members of said committee shall determine the correctness or incorrectness of said report.

Sec. 5. Any member failing to make such report shall be assessed according to his last monthly report.

Sec. 6. Whenever the Executive Committee may deem it wise and proper to protect a member who has been a member for at least thirty days by wholly or partially compensating him for loss sustained through a strike or difficulty attributable to labor organizations, it shall make proper recommendation to the Alliance at a regular or called meeting thereof, and, if such recommendation be approved by a two-thirds vote of the members present at such a meeting, the amount of such compensation shall be paid them. Such compensation shall not, however, ex-

ceed one dollar per day for each employe out, less such number of employes as may be employed in their places.

Sec. 7. If an employer member shall settle a difference or strike involving a question of general interest to the Alliance without first obtaining the approval and consent of the Executive Committee, he shall forfeit his membership in the Alliance and any right, title or interest therein. And in the event that the Alliance has paid out any moneys in his particular difference or strike, said employer member shall pay back to the Alliance such amount of money so spent, and the Alliance shall be relieved of all responsibility in the premises.

Sec. 8. By a two-thirds vote of the members of the Alliance who are in good standing and not in arrears, any accumulation of the funds of the Alliance beyond its needs for operating expenses and general work, may be redistributed among the members pro rata in proportion to the amounts paid in by them. No such distribution shall be made unless previous written notice has been mailed to each member of the Alliance thirty days prior to the time fixed for such vote, and the Executive Committee may at any time recommend a reduction or discontinuance of the dues of 5 cents per month per employe provided for in Section 2, Article VIII.

ARTICLE IX

Section 1. The form of the application for membership shall be as follows:

Petition for Membership.

"I,, do hereby make application for membership in

The Citizens' Alliance of Santa Rosa, Cal.,

and affirm that I am not a member of any labor organization which resorts to boycotting, or any form of coercion or unlawful force, and fully agree to discountenance strikes and schemes of persecution resorted to by organized labor.

"I am over twenty-one years of age, and by occupation a I agree to abide by the Constitution and By-Laws of this or any other Citizens' Alliance with which I may hereafter become connected, and agree on my honor to keep secret forever all that is said or done by the Alliance or any of its members.

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Recommended by

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ARTICLE X.

This Constitution may be amended, changed or altered at any regular or special meeting, upon a two-thirds vote of all members present, providing thirty days previous written notice has been mailed to each member of the Alliance, that such amendment, change or alteration would be considered at such meeting.

BY-LAWS

ARTICLE I.

Section 1. The President shall preside at all meetings of the Alliance, and shall perform the duties usually imposed upon the presiding officer of voluntary associations not organized for pecuniary profit, and he shall appoint the Executive Committee.

Sec. 2. The Vice-President shall, in the absence or disability of the President, perform the duties of the President.

Sec. 3. The Secretary shall keep full and accurate records of the transactions of the Alliance.

Sec. 4. The Secretary shall have charge of soliciting new members, keep a complete roster of same after initiation, call the roll when required, and administer the obligation to members. He shall perform such other duties as may be required by the Executive Committee.

Sec. 5. The Treasurer shall have charge of all the money belonging to the Alliance, and disburse the same on the order of the Executive Committee, after the bills have been allowed by the Executive Committee and

make a report to the Alliance at regular meetings and whenever required.

ARTICLE II.

Section 1. Applications for membership shall be made to the Secretary on printed forms furnished, and applicants must be recommended by two members of the Alliance in good standing.

Sec. 2. No person shall be entitled to membership in the Alliance who is a member of a labor organization,* which either issues, indorses, engages in, or encourages, aids or assists in any boycott or similar movement. And any member so transgressing may, upon charges preferred, and upon notice and after a hearing, be expelled at any regular or duly called meeting by a two-thirds vote of the members present at such meeting.

Sec. 3. There shall be a Membership Committee, consisting of five, whose duty it shall be to solicit new members and to prefer charges in writing against members violating the Constitution or By-Laws. This committee shall pass on all applications for membership and recommend their approval or rejection, and the Alliance shall then vote upon the names by ballot, and five negative votes shall reject a candidate. The Alliance can, if it so determines, by a three-fourths vote of all present, authorize the Secretary to cast

a ballot, electing to membership a number at one time.

ARTICLE III.

Section 1. Other committees, special or standing, may be created by the Alliance at any regular or duly called meeting by a vote of a majority of the members present.

Sec. 2. All sub-committees shall be appointed by the Executive Committee.

ARTICLE IV.

Section 1. The election of officers shall occur on the second Tuesday of January each year.

Sec. 2. All elections shall be by viva voce vote upon nominations made in open meeting.

Sec. 3. In case of any vacancy occurring in any office, the same shall be filled by the Executive Committee.

ARTICLE V.

Section 1. Any member of the Alliance shall have the right to speak upon any question coming before it, but persons not members of the Alliance shall only have the right to address provided the consent to do so is given by three-fourths of all the members present at the meeting.

ARTICLE VI.

Section 1. Upon any question arising each member of the Alliance shall be entitled to one vote; where there is a firm, association or corporation, a member of each firm, association or corporation shall be entitled to but one vote.

ARTICLE VII.

Section 1. These By-Laws may be amended at any regular meeting or any special meeting called for that purpose, by two-thirds vote of the members present.

